

To Our Shareholders

Gyo Sagara
President, Representative Director & CEO
Ono Pharmaceutical Co., Ltd.
1-5, Doshomachi 2-chome, Chuo-ku, Osaka, Japan
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8-2, Kyutaromachi 1-chome, Chuo-ku, Osaka, Japan

NOTICE OF RESOLUTIONS PASSED
AT THE 74TH ORDINARY GENERAL SHAREHOLDERS' MEETING

We hereby inform you that the matters below were reported and resolved at the 74th Ordinary General Shareholders' Meeting of Ono Pharmaceutical Co., Ltd. (hereinafter "We" or the "Company") held on June 23, 2022.

Matters reported:

1. Business Report and Consolidated Financial Statements for the 74th Fiscal Year (from April 1, 2021 to March 31, 2022), as well as the Audit Report on the Consolidated Financial Statements for the 74th Fiscal Year by the Accounting Auditor and the Audit & Supervisory Board
 2. Non-Consolidated Financial Statements for the 74th Fiscal Year (from April 1, 2021 to March 31, 2022)
- The contents of above matters were duly reported.

Matters resolved:

Proposal 1: Appropriation of Surplus

This matter was approved as originally proposed. The year-end dividend is ¥28 per share, and this makes the total annual dividend ¥56 per share, together with the interim dividend (an increase of ¥6 per share compared to the previous fiscal year). Friday, June 24, 2022 was set as the effective date of the distribution of the dividend.

Proposal 2: Partial Amendments to the Articles of Incorporation

This matter was approved as originally proposed. Necessary amendments were made regarding the convener and chairperson of the general shareholders' meeting, and electronic provision measures for the reference materials for the general shareholders' meeting, etc.

Proposal 3: Election of Eight (8) Members of the Board of Directors

This matter was approved as originally proposed. Eight (8) Members of the Board of Directors, namely, Gyo Sagara, Toshihiro Tsujinaka, Toichi Takino, Isao Ono, Kiyooki Idemitsu, Masao Nomura, Akiko Okuno and Shusaku Nagae were reelected and each of them assumed their respective offices. Masao Nomura, Akiko Okuno and Shusaku Nagae are Outside Directors.

Proposal 4: Revision to the Amount of Remuneration for Members of the Board of Directors

This matter was approved as originally proposed. The maximum amount of monetary remuneration for Members of the Board of Directors was revised to

(FOR REFERENCE PURPOSE ONLY)

¥700 million per year (including a maximum of ¥100 million per year for Outside Directors; excluding the amount paid as employee salary).

Proposal 5: Determination of the Amount and Details of the Remuneration for Granting Restricted Stock to Members of the Board of Directors

This matter was approved as originally proposed

Notice of Personnel Change in Officers

The Officers of the Company on and after June 23, 2022 were determined as follows.

Members of the Board of Directors		Corporate Officers (who are not serving concurrently as Members of the Board of Directors)	
President & CEO Representative Director	Gyo Sagara	Executive Officer	Yukio Tani
Member of the Board of Directors Senior Executive Officer	Toshihiro Tsujinaka	Executive Officer	Shozo Matsuoka
Member of the Board of Directors Senior Executive Officer	Toichi Takino	Executive Officer	Satoshi Numata
Member of the Board of Directors Executive Officer	Isao Ono	Corporate Officer	Hiroshi Ichikawa
Member of the Board of Directors Executive Officer	Kiyoaki Idemitsu	Corporate Officer	Katsuji Teranishi
Outside Director	Masao Nomura	Corporate Officer	Hiromu Habashita
Outside Director	Akiko Okuno	Corporate Officer	Shinji Takai
Outside Director	Shusaku Nagae	Corporate Officer	Masaki Ito
Audit & Supervisory Board Members		Corporate Officer	Akira Takada
Full-time Audit & Supervisory Board Member	Katsuyoshi Nishimura	Corporate Officer	Satoshi Takahagi
Full-time Audit & Supervisory Board Member	Hironobu Tanisaka	Corporate Officer	Tatsuya Okamoto
Outside Audit & Supervisory Board Member	Yasuo Hishiyama		
Outside Audit & Supervisory Board Member	Akiko Tanabe		

All officers will make ongoing united efforts toward the further growth of the Company's business, and would appreciate the continued support and cooperation of our shareholders.

Notice Regarding the Payment of Year-End Dividend

Please receive the year-end cash dividend for the 74th fiscal year (¥28 per share) with the enclosed "Cash Dividend Receipt" during the payout period (from Friday, June 24, 2022 to Friday, July 29, 2022).

If you opt to receive dividend by bank transfer, please confirm the enclosed "Dividend Statement" and "Designation of Bank Account." If you opt for distribution in proportion to the number of shares held, please confirm the enclosed "Dividend Statement" and "Information on Methods to Receive Dividend."

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.