

(FOR REFERENCE PURPOSE ONLY)

Securities Code: 4528

May 27, 2020

To Our Shareholders

Gyo Sagara  
President & CEO  
Ono Pharmaceutical Co., Ltd.  
1-5, Doshomachi 2-chome, Chuo-ku, Osaka, Japan  
Head Office:  
8-2, Kyutaromachi 1-chome, Chuo-ku, Osaka, Japan

## NOTICE TO CONVENE THE 72ND ORDINARY GENERAL SHAREHOLDERS' MEETING

We hereby notify you that the 72nd Ordinary General Shareholders' Meeting (hereinafter the "Meeting") of Ono Pharmaceutical Co., Ltd. (hereinafter "We" or the "Company") will be held as described below.

In light of the current situation concerning the coronavirus disease 2019 (COVID-19), in order to ensure the safety and health of our Shareholders, as well as to prevent the spread of the infection, the Company strongly encourages each Shareholder to exercise his/her Voting Rights in writing or by electronic means (via the Internet, etc.) instead of attending the Meeting in person. **In this case, please review the attached Reference Materials for the Shareholders' Meeting and exercise your voting rights by 5 p.m. on Wednesday, June 17, 2020 (JST).**

**1. Date and Time:** 10 a.m., Thursday, June 18, 2020 (Entry will start at 9 a.m.)

**2. Place:** Peacock Room, 3F, IMPERIAL HOTEL OSAKA  
8-50, Temmabashi 1-chome, Kita-ku, Osaka, Japan

### **3. Agenda:**

#### **Matters to be reported:**

1. Business Report and Consolidated Financial Statements for the 72nd Fiscal Year (from April 1, 2019 to March 31, 2020), as well as the Audit Report on the Consolidated Financial Statements for the 72nd Fiscal Year by the Accounting Auditor and the Audit & Supervisory Board
2. Non-Consolidated Financial Statements for the 72nd Fiscal Year (from April 1, 2019 to March 31, 2020)

#### **Matters to be resolved:**

- Proposal 1:** Appropriation of Surplus  
**Proposal 2:** Election of Eight (8) Members of the Board of Directors  
**Proposal 3:** Election of Three (3) Audit & Supervisory Board Members

#### 4. Guidance Notes on the Exercise of Voting Rights

■ Exercise of Voting Rights in writing (via postal mail)

Please indicate your approval or disapproval of the proposals on the enclosed Voting Rights Exercise Form and return it so that it will reach us by the due date and time for exercise.

**Due Date and time for Exercise: 5 p.m., Wednesday, June 17, 2020 (JST)**

■ Exercise of Voting Rights by electronic means (via the Internet, etc.)

Please access the website at <https://www.web54.net> with the “Voting Rights Exercise Code” and password printed on the enclosed Voting Rights Exercise Form, and select the electronic voting option and exercise your voting rights in accordance with the instructions on the website by the due date and time for exercise.

If you exercise your voting rights via a smartphone, “Smart Voting” system is available for use.

**Due Date and time for Exercise: 5 p.m., Wednesday, June 17, 2020 (JST)**

If you are an institutional investor, “Electronic Voting Platform” managed by Investor Communications Japan, Inc. (ICJ) is available for use.

- If you exercise your voting rights both in writing and by electronic means, only the vote cast by electronic means will be regarded as valid.
- If you exercise your voting rights more than once by electronic means, only the last vote will be regarded as valid.

Please present the enclosed Voting Rights Exercise Form at the reception desk upon your arrival at the Meeting place.

(If any changes are made to the Reference Materials for the Shareholders’ Meeting, Business Reports, Consolidated Financial Statements and/or Non-Consolidated Financial Statements, they will be posted on the Company’s website (<https://www.ono.co.jp/>).

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Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

**Reference Materials for the Shareholders' Meeting**

**Proposals and Reference Items**

**Proposal 1: Appropriation of Surplus**

Regarding the return of profits to shareholders as one of our important management policies, our policy on distribution of profits is to make distribution(s) commensurate with the business results while keeping in mind the importance of a stable and continuing payment of dividend.

For this fiscal year, we propose a year-end dividend of ¥22.50 per share. This would, together with the interim dividend of ¥22.50 per share, make the total annual dividend ¥45 per share. The details are as follows:

**Year-End Dividend**

(1) Type of dividend property

Cash

(2) Allocation of dividend property to shareholders and total amount of such allocation

¥22.50 per share of common stock                      Total dividend amount: ¥11,231,613,855

(3) Effective date of the distribution of the dividend

June 19, 2020

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**Proposal 2: Election of Eight (8) Members of the Board of Directors**

The terms of office of all eight (8) current Members of the Board of Directors will expire at the close of the Meeting. Therefore, eight (8) Members of the Board of Directors, including three (3) Outside Directors, are proposed to be elected.

The candidates for Members of the Board of Directors were determined by the Board of Directors after the deliberation at the “Executive Appointment Meeting” where Outside Directors account for a majority.

The candidates for Members of the Board of Directors are as follows:

No.	Name	Current Positions and Assignments in the Company and Important Concurrent holding of Positions	Number of Board of Directors' Meetings Attended
1	<span style="border: 1px solid black; padding: 2px;">Reappointment</span> Gyo Sagara	Representative Director, President & CEO	13/13 (100%)
2	<span style="border: 1px solid black; padding: 2px;">Reappointment</span> Hiroshi Awata	Member of the Board of Directors, Vice President Executive Officer Tokyo Branch Head	13/13 (100%)
3	<span style="border: 1px solid black; padding: 2px;">Reappointment</span> Isao Ono	Member of the Board of Directors, Executive Officer Director, Corporate Research	13/13 (100%)
4	<span style="background-color: #cccccc; padding: 2px;">New appointment</span> Toshihiro Tsujinaka	Executive Officer Executive Director, Corporate Strategy & Planning and Senior Director, Business Design	— —
5	<span style="background-color: #cccccc; padding: 2px;">New appointment</span> Toichi Takino	Executive Officer Executive Director, Discovery & Research	— —
6	<span style="border: 1px solid black; padding: 2px;">Reappointment</span> <span style="background-color: #cccccc; padding: 2px;">Outside</span> <span style="border: 1px solid black; padding: 2px;">Independent</span> Jun Kurihara	Member of the Board of Directors Research Director, The Canon Institute for Global Studies Visiting Professor, School of Policy Studies, Kwansei Gakuin University	13/13 (100%)
7*	<span style="border: 1px solid black; padding: 2px;">Reappointment</span> <span style="background-color: #cccccc; padding: 2px;">Outside</span> <span style="border: 1px solid black; padding: 2px;">Independent</span> Masao Nomura	Member of the Board of Directors Senior Adviser to the Board, Iwatani Corporation Outside Director, Keihanshin Building Co., Ltd. Chairman of the Board, Iwatani Maruigas Corporation Audit & Supervisory Board Member, CENTRAL SEKIYU GAS CORPORATION (To resign in June 2020)	13/13 (100%)
8	<span style="background-color: #cccccc; padding: 2px;">New appointment</span> <span style="background-color: #cccccc; padding: 2px;">Outside</span> <span style="border: 1px solid black; padding: 2px;">Independent</span> Akiko Okuno	Professor, Faculty of Business Administration, KONAN UNIVERSITY	— —

New appointment Candidates for Directors to be newly appointed    
 Reappointment Candidates for Directors to be reappointed    
 Outside Candidates for Outside Directors    
 Independent Independent Directors registered with the Tokyo Stock Exchange

\*Note: Iwatani Maruigas Corporation, where Masao Nomura serves as the Chairman of the Board, and CENTRAL SEKIYU GAS CORPORATION, where he serves as an Audit & Supervisory Board Member, are consolidated subsidiaries of Iwatani Corporation.

<p>No. 1</p> <p style="border: 1px solid black; padding: 2px; display: inline-block;">Reappointment</p> <p><b>Gyo Sagara</b> (October 7, 1958)</p> <p>Number of the Company's shares held 54,000</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>April 1983 Joined the Company</p> <p>April 2006 Executive Director, General Administration and Senior Director, Corporate Management</p> <p>June 2006 Member of the Board of Directors</p> <p>April 2007 Executive Director, Corporate Management</p> <p>November 2007 Executive Director, Sales and Marketing</p> <p>December 2007 Managing Member of the Board of Directors</p> <p>February 2008 Member of the Board of Directors, Vice President</p> <p>April 2008 Executive Director, Corporate Management</p> <p>September 2008 President &amp; CEO (to date)</p>
<p>No. 2</p> <p style="border: 1px solid black; padding: 2px; display: inline-block;">Reappointment</p> <p><b>Hiroshi Awata</b> (February 23, 1961)</p> <p>Number of the Company's shares held 32,900</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>April 1983 Joined the Company</p> <p>May 2008 Executive Director, Clinical Development and Senior Director, Clinical Development Planning</p> <p>June 2008 Member of the Board of Directors</p> <p>June 2009 Managing Member of the Board of Directors</p> <p>June 2010 Senior Managing Member of the Board of Directors</p> <p>June 2011 Member of the Board of Directors, Senior Executive Officer</p> <p>October 2011 Executive Director, Clinical Development and Senior Director, Clinical Development Management</p> <p>May 2012 Executive Director, Clinical Development</p> <p>June 2012 Member of the Board of Directors, Vice President Executive Officer (to date)</p> <p>October 2014 Executive Director, Clinical Development and Senior Director, Clinical Development Planning</p> <p>April 2015 Executive Director, Clinical Development</p> <p>October 2018 Tokyo Branch Head (to date)</p>

<p>No. 3</p> <p style="border: 1px solid black; padding: 2px; display: inline-block;">Reappointment</p> <p style="text-align: center;"><b>Isao Ono</b> (January 3, 1959)</p> <p style="text-align: center;">Number of the Company's shares held 1,510,275</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>April 1981 Joined the Company</p> <p>February 1986 Member of the Board of Directors</p> <p>May 1990 Deputy Executive Director, Production</p> <p>June 1992 Senior Director, Human Resources Development and Assistant Director of Tokyo Branch Office</p> <p>August 1995 Director, CI</p> <p>September 2005 Director, Environmental Management</p> <p>June 2011 Member of the Board of Directors, Corporate Officer</p> <p>April 2014 Director, Corporate Research (to date)</p> <p>June 2015 Member of the Board of Directors, Executive Officer (to date)</p>
<p>No. 4</p> <p style="border: 1px solid black; padding: 2px; display: inline-block;">New appointment</p> <p style="text-align: center;"><b>Toshihiro Tsujinaka</b> (December 18, 1964)</p> <p style="text-align: center;">Number of the Company's shares held 8,300</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>April 1988 Joined the Company</p> <p>June 2004 Director, Koshinetsu Branch Sales Division</p> <p>July 2006 Director, Tokyo Branch 2 Sales Division</p> <p>November 2007 Senior Director, Sales Operations</p> <p>August 2008 Senior Director, Marketing Strategy Planning</p> <p>April 2009 Senior Director, Sales Operations</p> <p>October 2012 Director, Sendai Branch Sales Division</p> <p>October 2013 Director, Nagoya Branch Sales Division</p> <p>October 2015 Senior Director, Oncology Planning &amp; Promotion</p> <p>April 2016 Division Director, Oncology Business Division</p> <p>June 2016 Corporate Officer</p> <p>October 2018 Executive Director, Corporate Strategy &amp; Planning</p> <p>June 2019 Executive Officer (to date)</p> <p>October 2019 Executive Director, Corporate Strategy &amp; Planning and Senior Director, Business Design (to date)</p>

<p>No. 5</p> <p><span style="border: 1px solid black; padding: 2px;">New appointment</span></p> <p>Toichi Takino (January 14, 1968)</p> <p>Number of the Company's shares held 11,000</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>April 1995 Joined the Company</p> <p>April 2006 Senior Director, International Business</p> <p>April 2008 Senior Director, Business Development</p> <p>May 2008 Senior Director, Global Business Development &amp; Licensing</p> <p>July 2009 Vice President, ONO PHARMA USA, INC.</p> <p>June 2011 Corporate Officer</p> <p>April 2012 Executive Director, Corporate Development &amp; Strategy</p> <p>October 2018 Executive Director, Discovery and Research Division</p> <p>April 2019 Executive Director, Discovery &amp; Research (to date)</p> <p>June 2019 Executive Officer (to date)</p>
<p>No. 6</p> <p><span style="border: 1px solid black; padding: 2px;">Reappointment</span></p> <p><span style="background-color: black; color: white; padding: 2px;">Outside</span></p> <p><span style="border: 1px solid black; padding: 2px;">Independent</span></p> <p>Jun Kurihara (August 13, 1957)</p> <p>Number of the Company's shares held 0</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>April 1983 Joined Mitsubishi Research Institute, Inc.</p> <p>April 1995 Joined FUJITSU RESEARCH INSTITUTE</p> <p>April 2003 Senior Fellow, Harvard University, John F. Kennedy School of Government</p> <p>April 2006 Visiting Professor, School of Policy Studies, Kwansai Gakuin University (to date)</p> <p>April 2007 Liaison Officer, Research Institute of Economy, Trade and Industry</p> <p>April 2009 Research Director, The Canon Institute for Global Studies (to date)</p> <p>June 2013 Member of the Board of Directors, Outside Director (to date)</p> <p>[Status of important concurrent holding of positions] Research Director, The Canon Institute for Global Studies Visiting Professor, School of Policy Studies, Kwansai Gakuin University</p>

<p>No. 7</p> <p>Reappointment Outside Independent</p> <p>Masao Nomura (August 2, 1949)</p> <p>Number of the Company's shares held 5,000</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>March 1972 Joined Iwatani Corporation</p> <p>June 2007 Director, Executive Officer, Iwatani Corporation</p> <p>April 2009 Executive Director, Executive Officer, Iwatani Corporation</p> <p>April 2010 Senior Executive Director, Executive Officer, Iwatani Corporation</p> <p>June 2012 President, Representative Director, Executive Officer, Iwatani Corporation</p> <p>April 2017 Director, Senior Adviser to the Board, Executive Officer, Iwatani Corporation</p> <p>June 2017 Senior Adviser to the Board, Iwatani Corporation (to date)</p> <p>June 2018 Member of the Board of Directors, Outside Director (to date)</p> <p>June 2019 Outside Director, Keihanshin Building Co., Ltd. (to date)</p> <p>[Status of important concurrent holding of positions] Senior Adviser to the Board, Iwatani Corporation Outside Director, Keihanshin Building Co., Ltd. Chairman of the Board, Iwatani Maruigas Corporation Audit &amp; Supervisory Board Member, CENTRAL SEKIYU GAS CORPORATION (to resign in June 2020) (Iwatani Maruigas Corporation and CENTRAL SEKIYU GAS CORPORATION are consolidated subsidiaries of Iwatani Corporation.)</p>
<p>No. 8</p> <p>New appointment Outside Independent</p> <p>Akiko Okuno (November 17, 1970)</p> <p>Number of the Company's shares held 0</p>	<p><b>Brief biographic outlines, positions, assignments, and status of important concurrent holding of positions</b></p> <p>April 2002 Associate Professor, Faculty of Economics, Osaka University of Economics and Law</p> <p>April 2004 Associate Professor, Faculty of Business Administration, Tezukayama University</p> <p>April 2010 Professor, Faculty of Business Administration, Tezukayama University</p> <p>April 2012 Professor, Faculty of Business Administration, KONAN UNIVERSITY (to date)</p> <p>[Status of important concurrent holding of positions] Professor, Faculty of Business Administration, KONAN UNIVERSITY</p>

- Notes:
1. There is no special interest between each of these candidates and the Company.
  2. Jun Kurihara, Masao Nomura and Akiko Okuno are the candidates for Outside Directors.
  3. The reasons why the Company appoints these candidates as Outside Directors are as follows:
    - 1) Although Jun Kurihara has not been directly involved in corporate management, as a frontline researcher of politics, economics and sociology, he has drawn on his extensive knowledge and expertise



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gained through his research experience in Japan and abroad and fulfilled the duties of an outside director. Since the Company believes that he will continue to contribute to maintaining and improving the soundness of the Company's management and qualification of executing management thereof, the Company has proposed him as a candidate.

- 2) Masao Nomura has drawn on his ample experience and expert knowledge gained through his long career as a corporate manager and fulfilled the duties of an outside director. Since the Company believes that he will continue to contribute to the enhancement of corporate value by monitoring and supervising its management as well as by providing appropriate advice and suggestions concerning its overall management, the Company has proposed him as a candidate.
- 3) Although Akiko Okuno has not been directly involved in corporate management, she has advanced academic knowledge as a university professor specializing in business administration. Since the Company can expect valuable advice and suggestions based on her knowledge in her specialized fields, such as women's labor and personnel evaluation systems, the Company believes that she will contribute to the enhancement of corporate value and has proposed her as a candidate.
4. Jun Kurihara will have been in office as an Outside Director for seven years at the close of the Meeting. Masao Nomura will have been in office as an Outside Director for two years at the close of the Meeting.
5. With Jun Kurihara and Masao Nomura, the Company has entered into agreements which limit the maximum amount of liabilities for damage set forth in Article 423-1 of the Companies Act to the minimum liability amount provided by laws and regulations. If the proposal is approved and they are elected, the Company plans to continue such agreements. If the proposal is approved and Akiko Okuno is elected, the Company plans to newly enter into such agreement with her.
6. Jun Kurihara and Masao Nomura have been registered as independent directors defined in the regulations of the Tokyo Stock Exchange. If the proposal is approved and they are elected, they will continue to be independent directors. If the proposal is approved and Akiko Okuno is elected, she will also be an independent director.

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**Proposal 3: Election of Three (3) Audit & Supervisory Board Members**

The terms of office of two (2) Audit & Supervisory Board Members, Katsuyoshi Nishimura and Yasuo Hishiyama will expire at the close of the Meeting.

Hiromi Sakka resigned from Audit & Supervisory Board Member on March 27, 2020, in order to undergo medical treatment. Accordingly, since the number of Outside Audit & Supervisory Board Members has fallen below the number stipulated in laws and regulations, the Company filed a petition to elect a provisional Audit & Supervisory Board Member (temporary acting Audit & Supervisory Board Member) to the Osaka District Court. On April 7, 2020, Akiko Tanabe was elected as a provisional Audit & Supervisory Board Member and assumed office. The Company proposes to elect Akiko Tanabe as an Audit & Supervisory Board Member again, since the term of office of the provisional Audit & Supervisory Board Member will be the period until her successor will be elected at the 72nd Ordinary General Shareholders' Meeting.

Therefore, three (3) Audit & Supervisory Board Members, including two (2) Outside Audit & Supervisory Board Members, are proposed to be elected.

As Akiko Tanabe is a candidate for Audit & Supervisory Board Member to fill in for Hiromi Sakka, her term of office will be the remaining term of office of the retired Audit & Supervisory Board Member pursuant to the provisions of Article 30 of the Company's Articles of Incorporation.

The candidates for Audit & Supervisory Board Members were determined by the Board of Directors after the deliberation at the "Executive Appointment Meeting" where Outside Directors account for a majority.

The Audit & Supervisory Board has agreed to this proposal.

The candidates for Audit & Supervisory Board Members are as follows:

No. 1  Reappointment  Katsuyoshi Nishimura (January 24, 1954)  Number of the Company's shares held 10,900	<b>Brief biographic outlines, positions, and status of important concurrent holding of positions</b>
	April 1977 Joined the Company
	April 2003 Senior Director, Research Management and General Affairs
	October 2005 Deputy Executive Director, Discovery & Research and Senior Director, Research Management and General Affairs
	April 2006 Deputy Executive Director, Sales and Marketing and Senior Director, Sales Operations
	June 2007 Senior Director, Sales Operations
	November 2007 Director, Business Audit Department
	June 2010 Senior Director, Research Management and General Affairs
	June 2011 Full-time Audit & Supervisory Board Member (to date)

<p>No. 2</p> <p>Reappointment Outside Independent</p> <p>Yasuo Hishiyama (February 11, 1973)</p> <p>Number of the Company's shares held 0</p>	<p><b>Brief biographic outlines, positions, and status of important concurrent holding of positions</b></p> <p>April 1999 Appointed as a judge (served at Sendai District Court, Saitama District Court and Osaka Family Court)</p> <p>April 2006 Registered as an attorney at law (Dai-Ichi Tokyo Bar Association)</p> <p>April 2006 Joined TANABE &amp; PARTNERS (to date)</p> <p>January 2010 Member of appraisal committee (Land Lease Non-Contentious Cases) at Tokyo District Court (to date)</p> <p>June 2016 Outside Audit &amp; Supervisory Board Member (to date)</p> <p>[Status of important concurrent holding of positions] Partner Attorney at Law, TANABE &amp; PARTNERS Member of appraisal committee (Land Lease Non-Contentious Cases) at Tokyo District Court</p>
<p>No. 3</p> <p>New appointment Outside Independent</p> <p>Akiko Tanabe (June 15, 1970)</p> <p>Number of the Company's shares held 0</p>	<p><b>Brief biographic outlines, positions, and status of important concurrent holding of positions</b></p> <p>October 1993 Joined Century Audit Corporation (Present: Ernst &amp; Young ShinNihon LLC)</p> <p>May 1997 Registered as Certified Public Accountant</p> <p>January 2012 Established Akiko Tanabe CPA office (to date)</p> <p>June 2015 Outside Director, OIE SANGYO CO., LTD. (to date)</p> <p>July 2019 Partner of Midosuji Audit Corporation (to date)</p> <p>April 2020 Provisional Outside Audit &amp; Supervisory Board Member (to date)</p> <p>[Status of important concurrent holding of positions] Representative, Akiko Tanabe CPA office Outside Director, OIE SANGYO CO., LTD. Partner of Midosuji Audit Corporation</p>

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- Notes:
1. There is no special interest between each of these candidates and the Company.
  2. Yasuo Hishiyama and Akiko Tanabe are the candidates for Outside Audit & Supervisory Board Members.
  3. The reasons why the Company appoints these candidates as Outside Audit & Supervisory Board Members are as follows:
    - 1) Although Yasuo Hishiyama has not been directly involved in corporate management, he has drawn on his knowledge and experience as an attorney at law and fulfilled the duties of an Outside Audit & Supervisory Board Member. Therefore, the Company believes that he will continue to properly fulfill the duties of an Outside Audit & Supervisory Board Member and, accordingly, the Company has proposed him as a candidate.
    - 2) Although Akiko Tanabe has not been directly involved in corporate management, she has knowledge and experience as a certified public accountant. Therefore, the Company believes that she will be able to properly pursue her duties as an Outside Audit & Supervisory Board Member and has proposed her as a candidate.
  4. Yasuo Hishiyama will have been in office as an Outside Audit & Supervisory Board Member for four years at the close of the Meeting. Akiko Tanabe will have been in office as an Outside Audit & Supervisory Board Member for two months at the close of the Meeting.
  5. With Yasuo Hishiyama and Akiko Tanabe, the Company has entered into agreements which limit the maximum amount of liabilities for damage set forth in Article 423-1 of the Companies Act to the minimum liability amount provided by laws and regulations. If the proposal is approved and they are elected, the Company plans to continue such agreements.
  6. Yasuo Hishiyama and Akiko Tanabe have been registered as independent auditors defined in the regulations of the Tokyo Stock Exchange. If the proposal is approved and they are elected, they will continue to be independent auditors.

## Reference

## Composition of the Audit &amp; Supervisory Board after approval of Proposal 3

No.	Name	Current Positions in the Company and Important Concurrent holding of Positions	Number of Board of Directors' Meetings Attended	Number of Audit & Supervisory Board's Meetings Attended
1	<span style="border: 1px solid black; padding: 2px;">Reappointment</span> Katsuyoshi Nishimura	Full-time Audit & Supervisory Board Member	13/13 (100%)	14/14 (100%)
—	<span style="border: 1px solid black; padding: 2px;">Current</span> Shinji Fujiyoshi	Full-time Audit & Supervisory Board Member	13/13 (100%)	14/14 (100%)
2	<span style="border: 1px solid black; padding: 2px;">Reappointment</span> <span style="border: 1px solid black; padding: 2px;">Outside</span> <span style="border: 1px solid black; padding: 2px;">Independent</span> Yasuo Hishiyama	Audit & Supervisory Board Member Partner Attorney at Law, TANABE & PARTNERS Member of appraisal committee (Land Lease Non-Contentious Cases) at Tokyo District Court	13/13 (100%)	14/14 (100%)
3	<span style="border: 1px solid black; padding: 2px;">New appointment</span> <span style="border: 1px solid black; padding: 2px;">Outside</span> <span style="border: 1px solid black; padding: 2px;">Independent</span> Akiko Tanabe	Provisional Audit & Supervisory Board Member Representative, Akiko Tanabe CPA office Outside Director, OIE SANGYO CO., LTD. Partner of Midosuji Audit Corporation	—	—

New appointment Candidates for Audit & Supervisory Board Members to be newly appointed

Reappointment Candidates for Audit & Supervisory Board Members to be reappointed

Current Current Audit & Supervisory Board Members

Outside Candidates for Outside Audit & Supervisory Board Members

Independent Independent Auditors registered with the Tokyo Stock Exchange